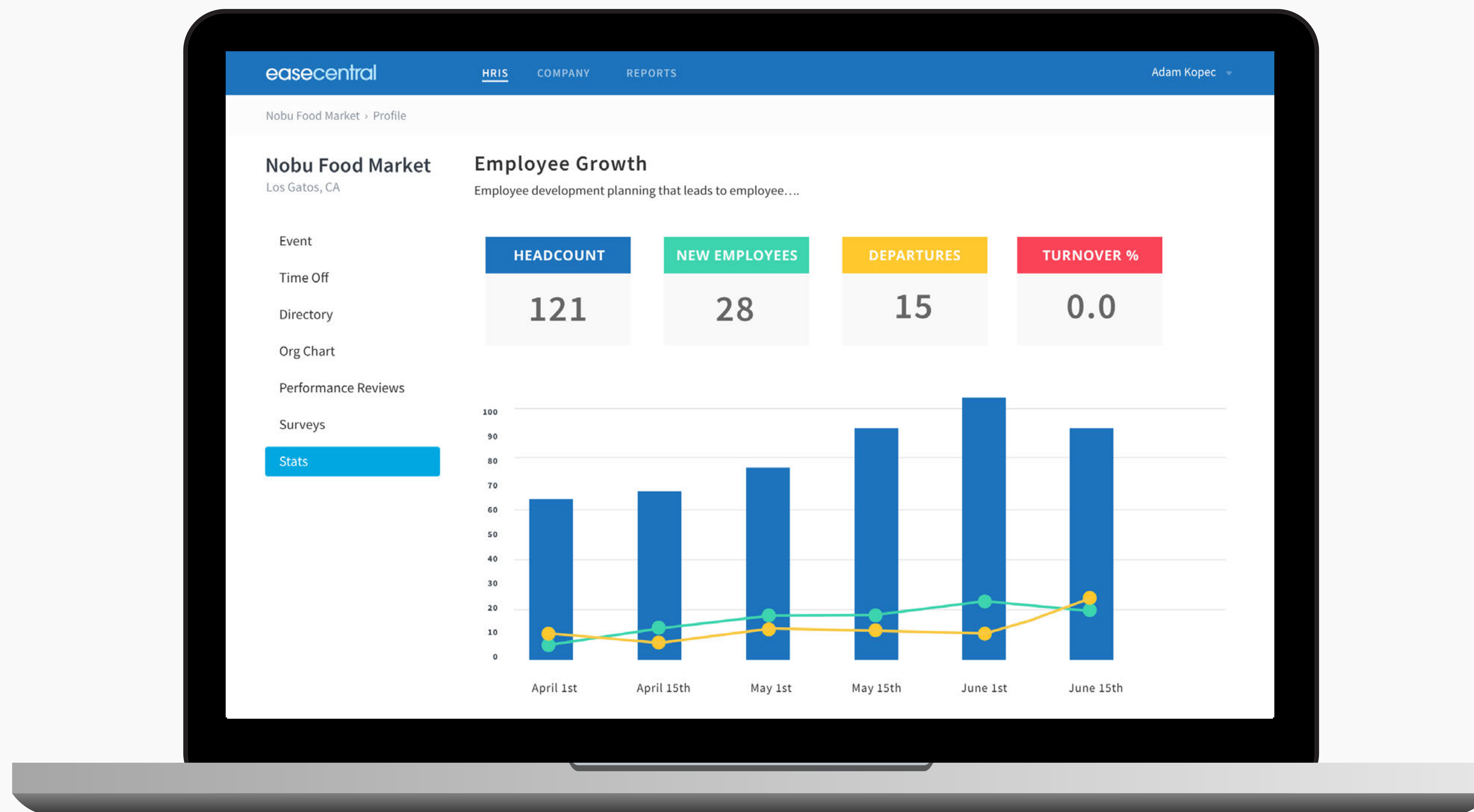





Introducing HRIS

Powerful PTO, performance reviews, company stats and more.



800-362-2809

mike.alexanderjr@cobensrv.com



Over 20,000
companies use
EaseCentral to
enroll and manage
their employee
benefits.

“

Westin Consulting



Love the online enrollment.
Great interface too.

Envision Education



Great! **Love** this online system!
Fastest enrollment ever!
Thank you!

Strivr Labs



Best experience I have had
signing up for insurance!
Loved the ease and the
customer support. Thanks!

HR software to help you manage your company's growth



PTO

Setup holidays, manage PTO policies and track time off requests all within EaseCentral. Employees can request time off and managers can approve on the go, perfect for busy teams.



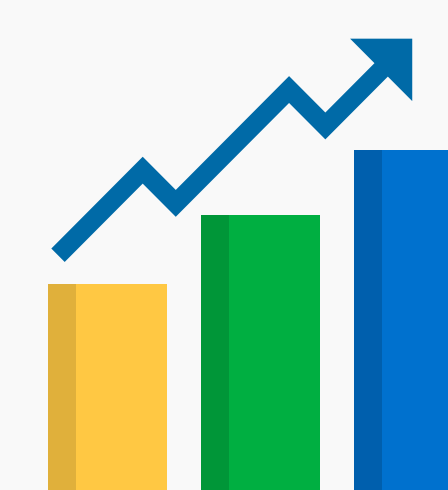
Performance Reviews

Using EaseCentral, managers and HR can create custom performance reviews. Once created, they can save performance review templates and share them with other managers within their organization.



Company Directory

One complete directory for employee contact information. View by name, location and department. No setup required.



Company Stats

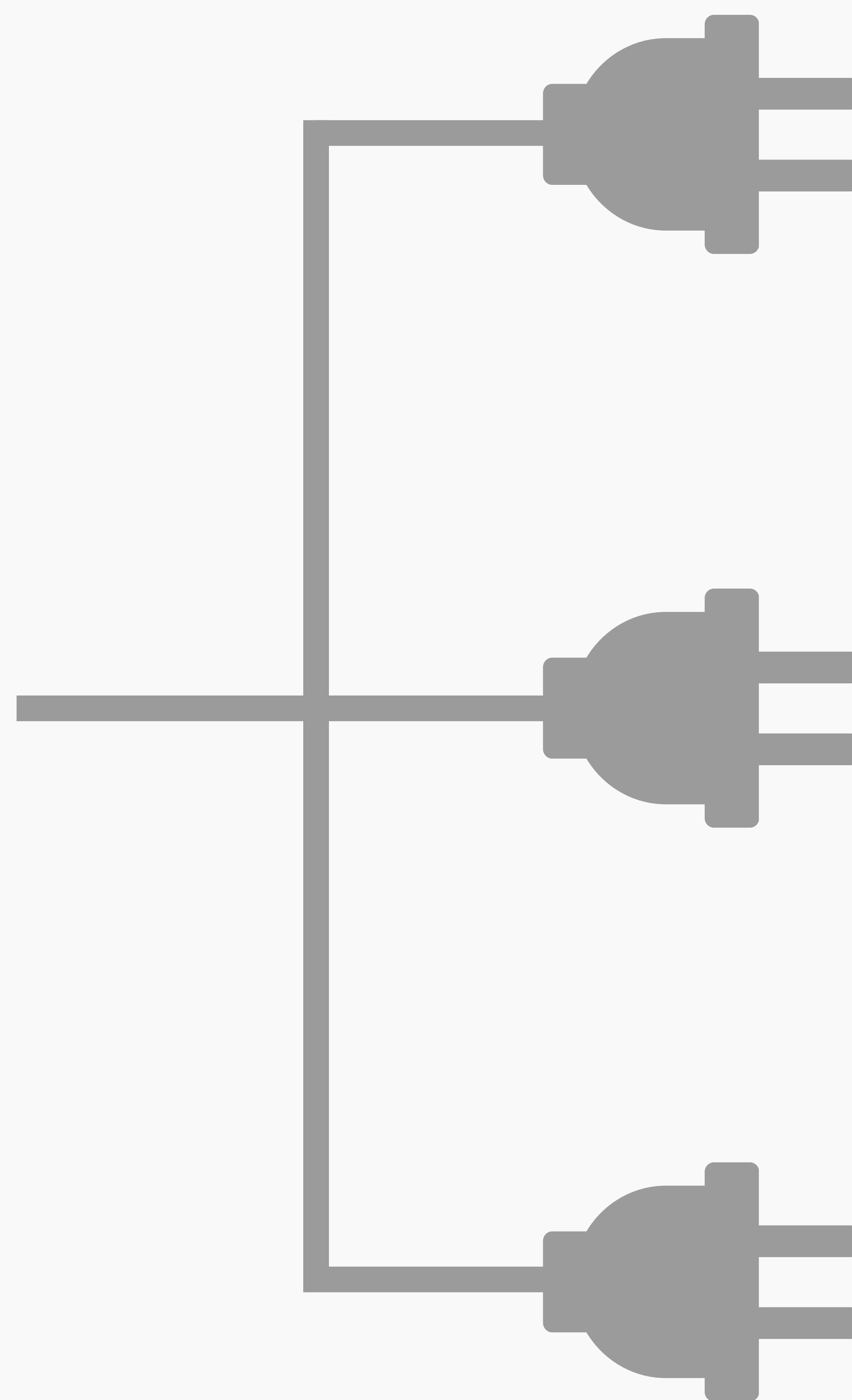
Company executives and HR admins can make better decisions with visualized HR stats, including employee growth, company diversity and more.

Mike Alexander Jr. (800) 362-2809

www.abm360solutions.com

HRIS instantly syncs with all your ABM 360 services.

ABM 360 Solutions
YOUR BUSINESS SOLUTIONS PROVIDER



Benefits



Payroll
Integration



Onboarding

Mike Alexander Jr. (800) 362-2809
www.abm360solutions.com

Getting Started

HRIS uses the same login and employee information from benefits enrollment, making setup painless. One setup for Benefits, HRIS, Onboarding and more.

**Call 800-362-2809 or visit
www.abm360solutions.com**



Full Feature List

PTO:

- PTO Requests & Approval
- Manager Approval Notice
- Calendar Sync
- Customizable PTO Policies
- Payroll sync integration

HR:

- Employee Database & Directory
- Interactive Org Chart
- Company Stats
- Performance Reviews
- Employee Surveys
- Milestones and Events

Onboarding:

- 100% online New Hire Onboarding
- Employee Handbook
- Digital W-4s, I-9s and Direct Deposit setup
- Policy & document acknowledgement

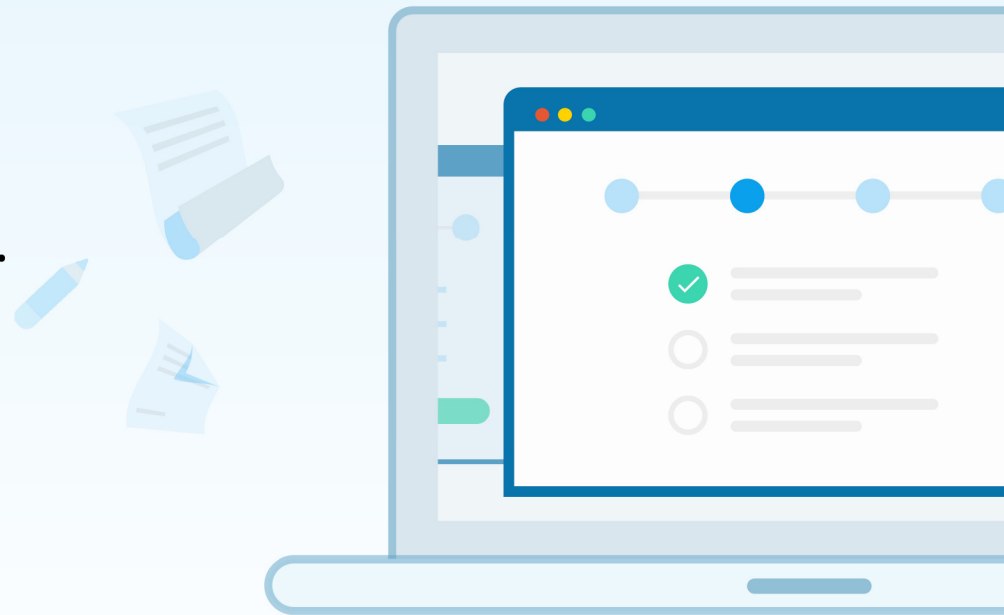
Marketplace:

- Access to employer and employee services and integrations
- Additional benefits to meet employers' growing needs

Onboarding

Give employees a flawless first day.

Onboarding makes it easy to set up new employees, collect necessary documentation, and distribute company policies.



Simplify Onboarding

- Eliminate paper forms
- Minimize errors and corrections
- Create and enhance digital employee files



Increase Engagement

- Give employees cloud access to policy documents
- Consolidate employee HR information
- Reduce time entering information for benefits

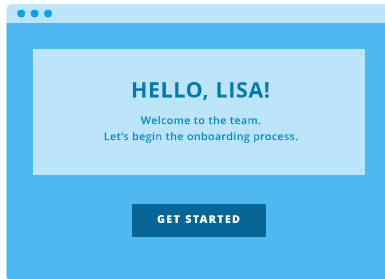


Gain Visibility

- Stay on top of onboarding status
- Employee information at your fingertips
- Onboard and maintain year round

ABM 360 Solutions
YOUR BUSINESS SOLUTIONS PROVIDER

Employees can begin to self-onboard from their computer before their first day.



Welcome New Hires

Make new hires feel welcome with a customizable message when they first log in. Have employees fill out their profile, information about their dependents, and emergency contact details to create a digital employee file.



Collect ID, Tax Information and More

The rules-based system ensures completed W-4, I-9 and Direct Deposit information and stores them securely in the cloud.

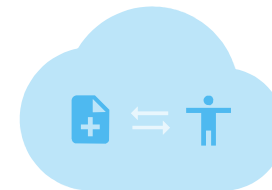


Distribute Onboarding Documents

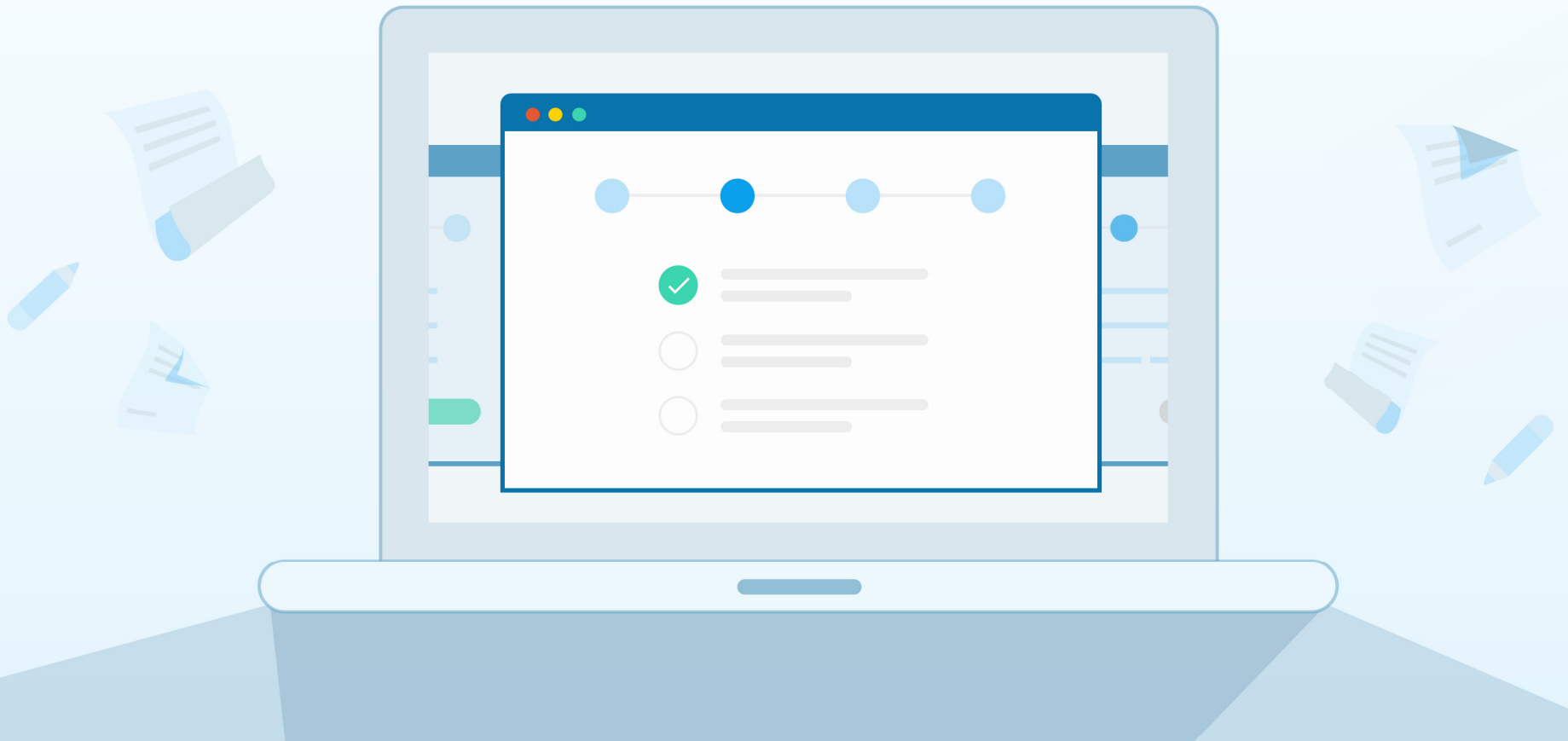
Upload company onboarding documents for new hires to review online. Documents viewed in Onboarding are tracked so you can stay compliant. Employees can even e-sign to verify they've reviewed the documents.


Syncs With Benefits

Onboarding syncs with online benefits enrollment so employees don't have to enter information more than once. New hires can immediately start online enrollment following onboarding.



Online Enrollment and HR Solution





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Why Online Enrollment?

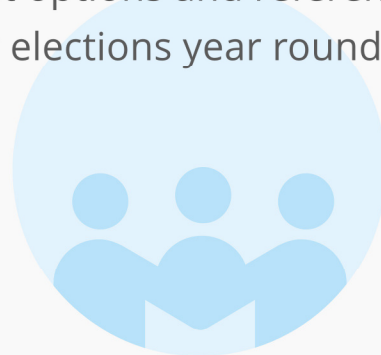


Cut Down Enrollment Time

Online enrollment eliminates the need for paper forms, reduces errors, and gives you access to real-time updates on open enrollment progress.

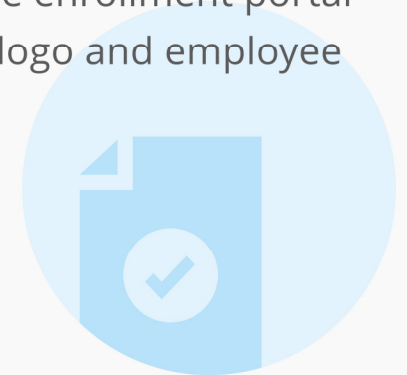
Increase Employee Engagement

All employees get a unique login to explore and learn about their benefit options and reference information about their elections year round.



Easy to setup

We setup your online enrollment portal with your company logo and employee information.



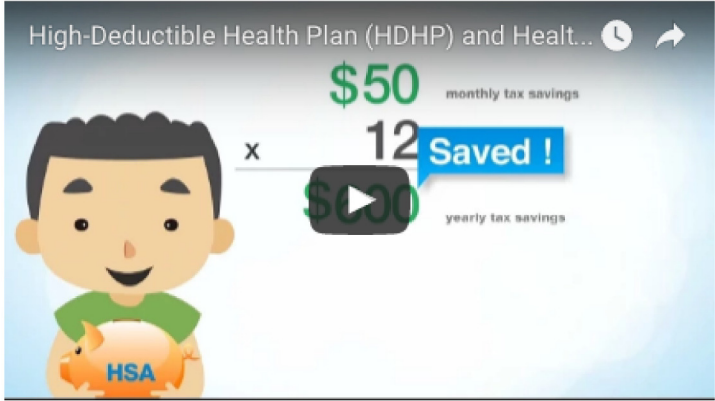
Easy enrollment for employees

Bill Belichick

- Profile
- Dependents
- Contacts
- Benefits**
- Documents
- HRIS

Medical Plan

Actions ▾



High-Deductible Health Plan (HDHP) and Health Savings Account (HSA)

\$50 monthly tax savings
12 months
\$600 yearly tax savings
12 Saved!

We have 1 new plan this year. Please review the plan details and resource documents for each plan option below for more information.

Bill Belichick - Employee Compare

Enrolled ▾

Choose your Medical plan

Plan	Cost Per Pay Period	Details
<input checked="" type="checkbox"/> Anthem 2000 Select Network Anthem Gold PPO 500/20%/4500 SBC Anthem Gold PPO 500/20%/4500 SOB Anthem Gold Select PPO 30/20%/6250 Plus SOB Provider Search Tool	\$599.56	Show
Anthem Select HMO Gold Network 35/25%/6500		

Benefit Summary

Medical

Health Savings Account
\$300 annually
\$30.00 per pay period

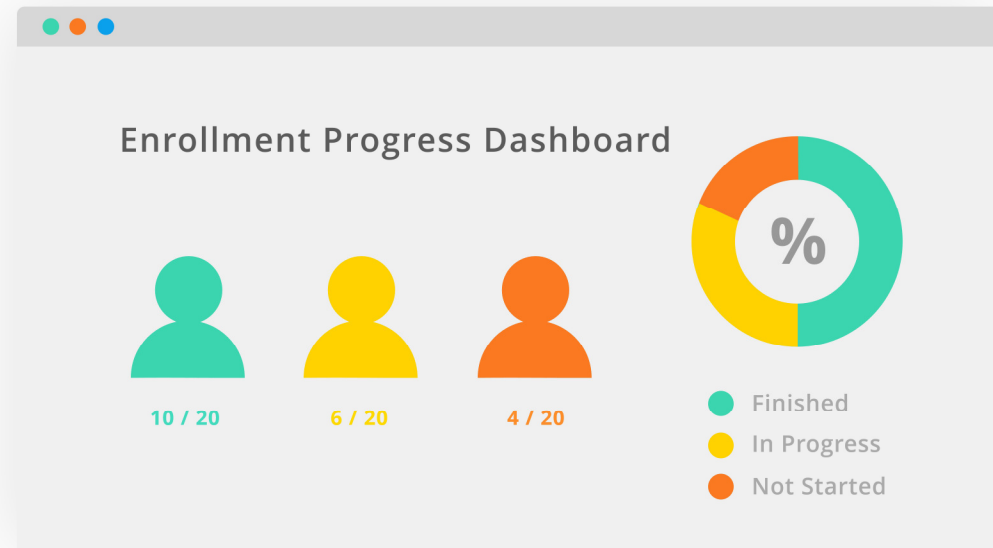
Short Term Disability
Not yet specified

Voluntary Life/AD&D
Employee: \$100,000
Spouse: \$30,000
Children: \$10,000
\$94.80 per pay period

YOUR TOTAL COST

\$724.36
PER PAY PERIOD (MONTHLY)

Stay on top of enrollment progress.



Message Employees

To: Not Started In Progress

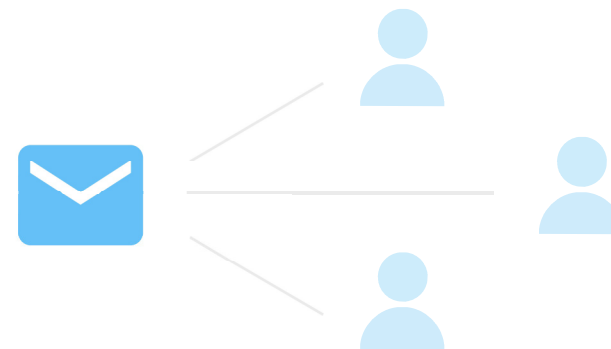
From: Your HR manager

Hello, {name}

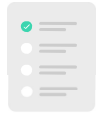
We wanted to inform you that you have yet to complete enrollment in your company's ...

The form is titled 'Message Employees'. It has a 'To:' field with two radio buttons labeled 'Not Started' and 'In Progress'. The 'From:' field is pre-filled with 'Your HR manager'. The message body contains a placeholder for the employee's name and a sentence about enrollment. A green 'SEND' button is at the bottom right.

Email employees that haven't completed enrollment directly from the system.

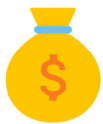


Access to a marketplace of services



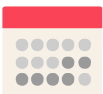
Employee Onboarding

Collect I-9, W-4, and Direct Deposit information.



Payroll Integration

Employee deductions are automatically updated with your payroll provider.



Time Off Tracking

Accept and manage time off requests from employees. See when employees will be away in a calendar view.

Telemedicine, ACA Reporting, an HR support center and more!

Call Mike Alexander Jr. 800-362-2809